



NORTHERN SONOMA COUNTY FIRE PROTECTION DISTRICT

20975 Geyserville Avenue • PO Box 217 • Geyserville • California • 95441 • (707) 857-4373 • northernsonomacountyfire.org

Forestry Technician 4

\$30.00 per hour (\$62,400 annual); Final Filing Date: August 22, 2022

Position Description: The Forestry Technician 4 (FT4) position is a full-time permanent position. The Forestry Technician 4 provides training and coordinates the safe work environment of all crew members. The Forestry Technician 4 assigns daily duties and monitors progress of crew members. Other tasks include maintaining inventory and performing maintenance and repair of all equipment and tools, The Forestry Technician 4 is the point of contact between the fuels crew and the Forestry Technician 5, reporting any issues or needs of the crew. The Forestry Technician 4 supervises the crew in the absence of the Forestry Technician 5.

Minimum Qualifications: Must be at least 18 years old at the time of employment, valid California Class C driver's license or higher, and high school diploma or equivalent. At least six months of experience as a fuels crew member or similar position. Must possess the following certifications at time of hire or within one year of hire date: S-130, S-190, ICS-100, L-180, and IS-700 classes or their equivalency. Ability to pass Work Capacity Test at the Arduous Level.

Highly Desirable Qualifications: Forestry or natural resources education and/or related experience. Experience as a volunteer, part-time, and/or full-time at the fire fighter or higher rank. Experience acting in a supervisory role. Wildland fire ecology, use, and management experience and education, including understanding wildland fuel loading, wildland fire effects, and wildland fire monitoring. Other desirable qualifications include EMT, S-131, S-211, S-212, S-215, S-230, S-219, and S-290.

Selection Process: The selection process will include one or more of the following components: application review, oral interview, Arduous Work Capacity Test (pack test), background investigation and physical exam.

Application Process: Applications are available online at <https://www.northernsonomacountyfire.org/join>. Applications will be accepted via email, mail or hand delivery. Email applications to Anneke Turbeville at aturbeville@nosocofire.com, or mail an original signed application to the Northern Sonoma County Fire Protection District, Post Office Box 217, Geyserville, CA 95441, or hand deliver to 20975 Geyserville Avenue, Geyserville, CA 95441. Be prepared to bring your driver's license and a copy of your high school diploma, or equivalent, to your oral interview. Late, incomplete, emailed or faxed applications will not be considered. Failure to comply with the process and appropriate requirements will result in rejection of your application. All notifications and communications from the district will be done via email from the Administrative Manager Anneke Turbeville.

Physical Requirements: This position requires frequent lifting and/or moving of heavy objects. Strength, stamina, and agility are necessary to hike steep, uneven terrain while carrying equipment. Work is performed primarily in wildland settings in all weather conditions.

Compensation and Benefits:

- Pay is \$30 per hour (\$62,400 annual)
- Paid vacation, holiday and sick leave
- Medical, dental and vision insurance up to a set cap; employee pays costs above cap

- Participation in the District's 457 Retirement Plan; pre-tax employee contribution up to the IRS annual maximum and employer contribution of 7.5%

Disclaimers: The Northern Sonoma County Fire Protection District provides equal opportunity to all persons without regard to race, color, religion, sex, pregnancy, marital status, sexual orientation, age, national origin, disability or medical condition as defined in state and federal laws. This policy covers all facets of employment including, but not limited to, recruitment, training, promotion, compensation, discipline and termination. The District makes reasonable accommodations for disabled persons, considering each situation on an individual basis. Please make all direct requests for accommodation to the Fire Chief. The provisions of this bulletin do not constitute an expressed or implied contract and any provisions contained in this bulletin may be modified or revoked without notice.

For more information about the position contact Anneke Turbeville at aturbeville@nosocofire.com